



Compton All Saints C of E Primary School



Vacancy for Learning Support Assistant

Closing date	Monday 25 th June – midday
Interview date	Monday 2 nd or Tuesday 3 rd July
Contract/Hours	Fixed term, part time, 12 hours/week over 4 mornings
Salary type	Support staff
Salary details	Grade B or C (£16,905 – £18,794 FTE) depending on qualifications and experience
Location:	Compton All Saints' C of E Primary School
Contact email:	adminoffice@compton.hants.sch.uk

Job/Person summary

We are looking for someone with enthusiasm and a warm, friendly nature to join our dedicated and good-humoured LSA team. The post is for the 2018/19 academic year in the first instance, to be reviewed annually depending on the school's future needs and resources.

You will need to be a confident and caring person who is committed to providing the best learning support possible to both pupils and class teachers. The post involves working with one of our mixed-year group classes; the key stage will depend on the candidate's previous experience and qualifications. Whichever key stage you are assigned to, the flexibility to work across the primary age range would be desirable.

At Compton, teachers and LSAs work closely together to provide a happy and secure learning environment that ensures great achievement and development of children's social and personal skills. It would be an advantage if you have experience of working in a primary school and/or with children in a learning support role.

As we are a small school, this LSA recruitment may also include lunchtime supervision for three days per week.

For candidates with an ELSA qualification there may be opportunities for additional hours to fit around the LSA post. Please see our separate advert for this role for up to 10 hours/week.

As part of the Winchester Teaching School Alliance we are also able to provide opportunities for staff to enrol in teacher training at a future date.

Other roles and opportunities currently available at Compton are for after school club staff, a lead first aider and a 1:1 special needs assistant in upper Key Stage 2. It may be possible to combine some of these roles with the LSA post. Please indicate on your application if you are interested in being considered for any of them

We are looking for someone with the following attributes:

- Commitment to the school's ethos of 'every child can shine';
- Positivity and a flexible, 'can-do' attitude;
- A warm, friendly and consistently clear approach to learning and behaviour management;
- Dedication and diligence;
- At least GCSE or O level in Maths and English;
- An understanding of confidentiality and safeguarding responsibilities..

Please contact the office on adminoffice@compton.hants.sch.uk to request an application pack or to arrange a visit to the school. Visits are welcomed and encouraged with Mondays and Tuesdays being preferable.